

WHO ARE WE?

The Northern Society for Domestic Peace (NSDP) is a non-profit organization dedicated to developing, delivering and supporting programs that provide opportunities for individuals and families to strengthen their relationships and the quality of their lives by fostering respect, challenging violence and promoting health and self-determination. For over 30 years NSDP has been providing services to the communities of Northwest British Columbia. Currently NSDP hosts a variety of counselling programs for men, women and children, runs women's transitional and second stage housing, operates a pregnancy outreach centre, and develops outreach and awareness-raising projects.

WHAT IS THE CAMP SECURITY PROJECT?

Since 2018, NSDP has been working in partnership with Northern BC reforestation companies to combat sexual harassment and assault in tree planting camps. Due to multiple requests for support, NSDP has developed a presentation on workplace sexual harassment/assault tailored to the reforestation industry and planting camps. We travel to bush camps and attend management meetings to facilitate discussion about harassment and assault in the workplace and open up the discussion on sexual violence in camps. The presentations offer information on consent, bystander intervention, reporting and disclosure options, support for victims, company policies and procedures, etc. specific to the reforestation industry. NSDP continues to be an on-call support for planting companies who are in need of resources or are trying to manage incidents in camp.

COLLABORATION/GOALS

NSDP understands that unique circumstances require innovative approaches. We see the value in collaborating on potential system changes rather than implementing band-aid solutions that won't work in remote camps.

NSDP has received a grant from the *Vancouver Foundation* to spend this year collaborating with planting companies, industry, government and the anti-violence sector to explore improvements that can be easily implemented and improve safety and well-being in camps.

OUR GOALS ARE TO

- Improve safety and increase awareness surrounding sexual assault/harassment in the workplace
- Provide education/support
- Assist with the development of new policies/procedures
- Develop new sexual violence training tools for the industry

THE SURVEYS

In 2019 NSDP launched a survey to gather information on sexual assault/harassment in the tree planting industry. Our hope was to gather experiences and insights for change from as many people in the industry as possible.

This survey remain open and results continue to be assessed. To participate in the survey please follow the link below:

Survey
(30 questions)

[https://www.surveymonkey.com/r/
BF7CR5P](https://www.surveymonkey.com/r/BF7CR5P)



SURVEY STATISTICS (As of January 2020)

- Most survey respondents were under 35 years of age and had planted in recent seasons (within the past five years)
- Only 64% of respondents were aware of the sexual harassment/assault policies at their last camp
- Less than half of respondents worked for a company that provided sexual assault/harassment training or resources in camp
- 87% of respondents feel camps should host sexual harassment/assault training at the start of each season and 61% think this training should be provided by an external agency rather than by the company themselves
- 76% are in favour of being required to take the training prior to being hired
- 74% say they would be more likely to apply for a job with a company that had a sexual violence safety certification
- Only 33% of respondents feel that policies and procedures are enough; most respondents want the company to do more
- Respondents say that they have witnessed or experienced harassment/assault in camps

0 times—13.69%

1-5 times—43.45%

5-10 times—23.81%

10-20 times—8.93%

20+ times—10.12%

If you have questions about our project, our presentations, education, resources, collaboration, etc. please don't hesitate to reach out.

C.A.M.P.

Camp Assault Mitigation Project



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**Eliminating
Sexual Violence in
Tree Planting**